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U.S. Department of  
Homeland Security  
**United States  
Coast Guard  
Auxiliary**



**District Directorate Chief – Response  
Training**  
**National Response Directorate**

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# DDC-R Training

- Introductions –
  - Bob Shafer – DIR-R
  - Gary Taylor – DIR-Rd
  - Wilson Riggan – DVC-RA
  - Jack Slattery – DVC-RT
  - Lew Wargo – DVC-RS
- Rules of Engagement
  - Mute Cell Phones, Please! (First one to go off is buyin'!)
  - Exits
  - Breaks
  - Agenda



# What's a DDC-R?

- Defined in AUXMAN Chapter 4, Section C.3.
- “oversee, coordinate, and support district/regional departments and programs.”
- “supervise District Staff Officers (DSO)”
- “Duties and responsibilities . . . as defined by the DCO . . .”
- “District Directorate Chief – Response (DDC-R): DSO-AV, DSO-CM, and DSO-OP”

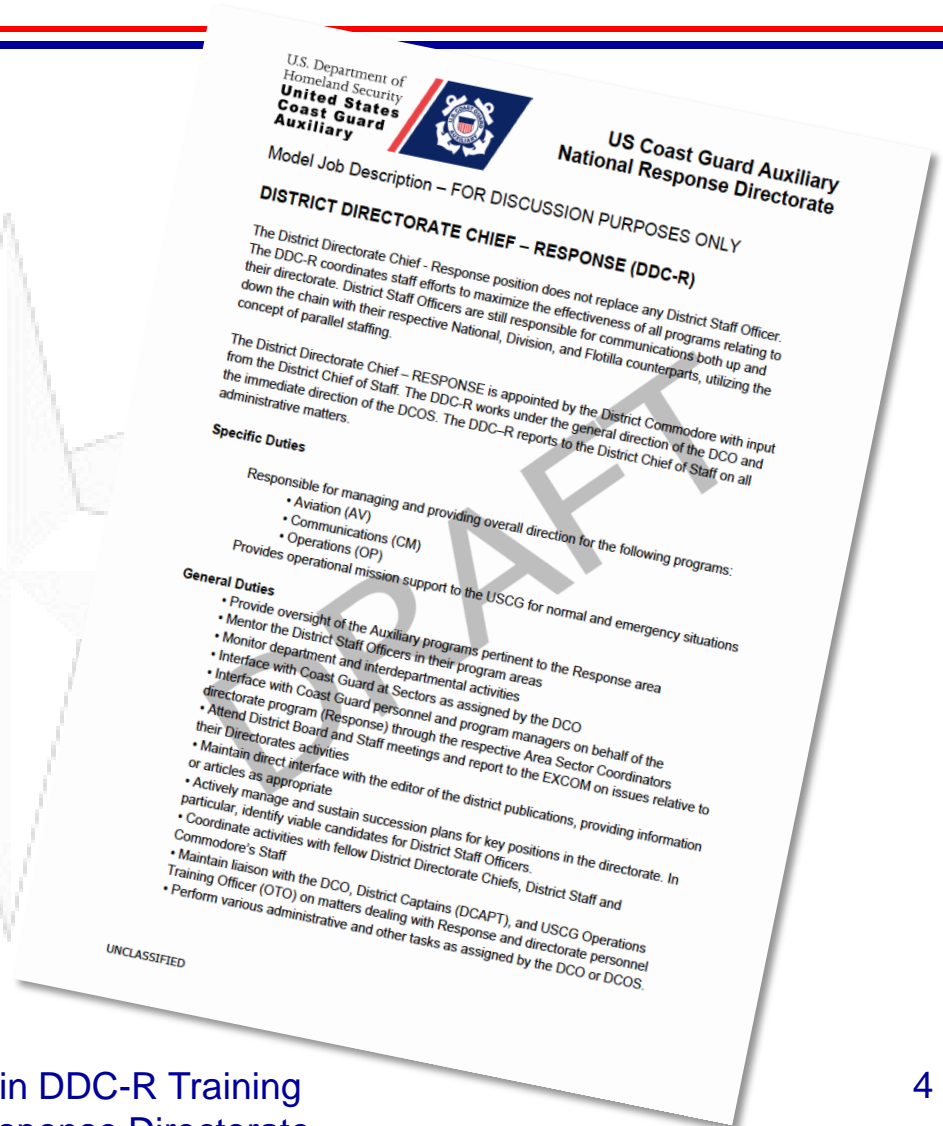


# What does a DDC-R do?

How close is this?

Does it “cover the essentials but still leave room for imagination”?

What more needs to be added, removed?





# Working with DSOs

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- Assist, Coach, Mentor them to –
  - Define goals (3 – 5?)
    - Metrics
    - Timeline
    - Plans to Achieve Goals
  - Prepare / Submit Reports
  - Engage / Task / Supervise ADSOs
  - Communicate
    - w/ Staff & Leadership





# Working with DSOs

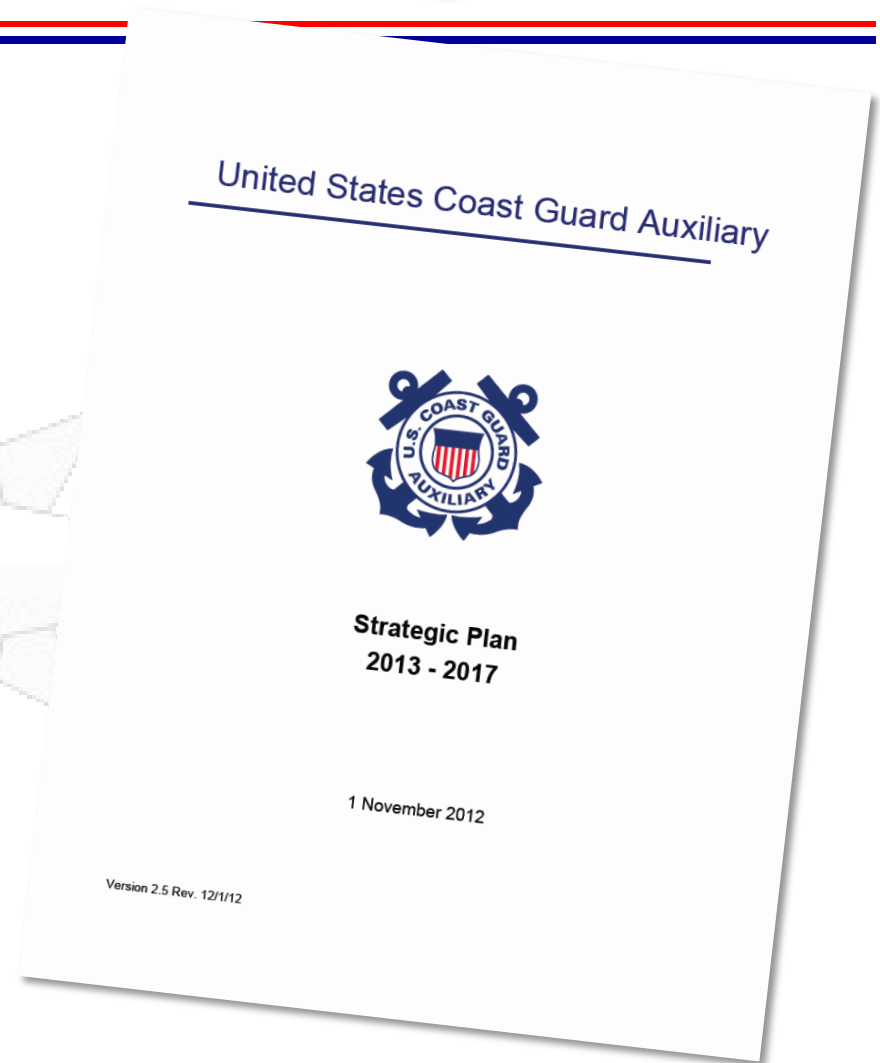
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- Be creative
  - Improve program
  - Improve effectiveness
- Coordinate w/ other DSOs
- Maintain appropriate documentation
  - Instructions / Records / Forms / Procedures
  - Correct & Current per Policies
  - Available / Accessible to Members
- Be Available & Communicate



# Strategic Plan

- Entire plan applies to all of us.
- Some parts especially applicable for Response.
- This must be part of our plan.





# Strategic Plan

## 1. Mission Statement

- To promote and improve Recreational Boating Safety
- To **provide trained crews** and **facilities** to **augment the Coast Guard** and enhance safety and security of our ports, waterways, and coastal regions
- To **support Coast Guard operational**, administrative, and logistical **requirements**.

## 2. National Commodore's Vision

- The United States Coast Guard Auxiliary – the **best trained** most valued maritime volunteer organization in the world – **highly effective** during normal operations and ready for emergencies







# Strategic Plan

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- United States Coast Guard Objectives
  - i. Promote Auxiliary District interaction with Coast Guard District and Sector leadership.
  - ii. Encourage local units to determine support needs of local Coast Guard units such as personnel skills, number of facilities, etc.
  - iii. Encourage local units to continually advise Coast Guard units of capabilities.
  - iv. Deploy Skills Bank and explain its capabilities to Coast Guard units.



# Strategic Plan

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- 2. Internal (Members) Goals
  - c. Encourage retention of existing members through mentoring, awards programs, . . .
  - e. Promote communication among all levels of the Auxiliary.
  - f. Promote the use of communication technology within the Auxiliary.
  - h. Encourage training beyond the qualification and sustainment levels so that members can strive to become proficient in their activities.



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The logo for the U.S. Coast Guard Auxiliary Response Directorate. It features a dark blue horizontal bar at the top with the U.S. Coast Guard Auxiliary emblem on the left and the text "U.S. COAST GUARD AUXILIARY" in white. Below this is a yellow and grey checkered pattern. The word "RESPONSE" is written in large, bold, white letters across the center. At the bottom, the word "DIRECTORATE" is written in white letters on a red background. A white triangle points downwards from the bottom center of the logo.